



## **Admissions Process**

Massachusetts Promise Fellow (MPF) corps members work with students in under-resourced communities, in the out-of-school time atmosphere and the stakes of our work are high. This means we maintain a selective interview process where we learn about your unique experiences, achievements, and interest.

Our process ensures that we are choosing leaders who are likely to succeed in the out-of-school time space and persevere through the inevitable challenges. The application process includes an online application, two interviews, in addition to a few other logistical steps such as reference and background checks. Our entire interview process can take between 4-6 weeks.

### **Part I: Online Application**

The online application form takes approximately 30 minutes to complete. Filling out this form is your first chance to share your experiences, achievements, and interests with MPF. During the application process, you will either upload a resume and cover or upload an audio sample and complete a related experience form with your responses. We do this to honor different communication styles. Our link to the Massachusetts Promise Fellowship Online Application is [here](#).

- *Upload a resume and cover letter or;*
- *Upload an audio sample and share related experience*
- *Select your preferred host site placement.*
- *Select your preferred interview format (used only if selected to interview).*

### **Part II: Interview Process**

First Interview with MPF Staff

If selected, interviewee's have the option to be interviewed in-person or virtually. We understand that interviews can be a bit nerve-wracking, but rest assured, our team is excited to meet and learn more about you!

Final Interview with Host Site Placement

In-person interviews are held at the host site. Please note that we only hold interviews on weekdays. During this stage, you will meet with the host site supervisor that will serve as your mentor for the duration of the year and while in service.

### **Part III: After the Interviews**

What to Expect:

- Regardless of an applicant's status, everyone who has a final interview will hear from us! Emails are sent 1-2 weeks following a final interview.
- If you not admitted into the fellowship, you are welcome to re-apply in a subsequent year. Anyone that re-applies will need to go through the application process again.
- All waitlisted applicants will have the opportunity to stay on the waitlist or to opt-out.



## Determining Your Host Site Placement

There are three key factors considered when determining your host site placement.

### 1. Qualification Requirements

We are looking for people with a deep belief in the power and potential of young people to create social change, and that have experience working in the academic enrichment and college and career exploration space.

### 2. Your Personal Preference

When completing the online application, you will choose and rank your preferred host site placement. Learn more about each host site on the "[How to Apply](#)" page.

### 3. Need and Opportunity

We aim to place you where you can have the best possible impact on student outcomes. We also have cities within the state that have a higher demand for a Massachusetts Promise Fellow corps member.

### How to Apply

Applicants must submit an [online application](#) by one of the deadlines listed below. Subsequent rounds of the admissions process include a first and second round interview.

#### Prerequisites:

- Have at least a high school degree or GED equivalent; some host sites prefer a bachelor's degree
- Be at least 17 years old
- Be willing to comply with a criminal background check
- Be a US Citizen or US National or Permanent Resident Alien.

STEPS	FIRST DEADLINE	SECOND DEADLINE	THIRD DEADLINE	FOURTH DEADLINE
Apply online	March 31, 2020	April 17, 2020	May 8, 2020	May 29, 2020
If invited, complete 30-minute virtual interview	Apr. 13 - 17	Apr. 27 - May 1	May. 18 - 22	Jun. 8 - 12
If invited, complete final interview	<b>Within 2.5 Weeks Following Virtual Interview</b>			
If admitted, accept or decline your offer	<b>Within 3 days of Offer Being Made</b>			

We strongly encourage applicants to apply to one of the first three application deadlines, as space in the fellowship may be limited in the fourth application deadline because we will have already admitted a significant portion of candidates.



Candidates who are waitlisted will have the option to remain on the waitlist or to opt-out. All service positions will be filled on a rolling basis, if there is space beyond the fourth deadline.

**Apply now » [masspromisefellows.org](https://masspromisefellows.org).**