



Regional Environmental Council (REC) AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on mentoring, social and emotional learning, college and career readiness, academic enrichment, and community service-learning.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

WORCESTER-The Garden Education Fellow will work directly and consistently with members of the YouthGROW program. YouthGROW is comprised of 32 teens between the ages of 14 and 18. The Fellow will be responsible for all academic engagement programming, particularly college access, for members of the YouthGROW program, an urban agriculture and youth employment program that serves teens ages 14 through high school graduation. They will also be responsible for supporting a network of 17 educational gardens in our school gardens network to be able to integrate school gardens into their curriculum. The Fellow will integrate these two projects by developing and improving program elements that will allow current YouthGROWers to support gardens at their schools, train them to deliver in class educational workshops on gardening, and create a sense of student ownership and expertise over gardens in Worcester.

Supervisor: Stacie Brimmage; **Hiring Contact:** Grace Sliwoski, grace@recworchester.org

Essential Responsibilities

- Work directly with high school juniors and seniors in YouthGROW to provide college tours, application assistance, and connect them to resources around financial aid and scholarship, as well as connection to career training programs as appropriate
- Work regularly with all youth to complete community service requirements, support the agriculture production on our youth farms, and co-plan monthly workshops in collaboration with the program coordinator
- Serve as the primary point of contact between the faculty and staff at our school gardens and the REC
- Conduct site visits, provide technical support to the gardens, and offer educational programming through in class activities and professional development focused on incorporating the gardens into curriculum
- Work closely with current YouthGROWers to develop mutually beneficial partnerships between the schools and YouthGROW program
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth.
- Make a full-time, 11 month commitment

Qualifications

Massachusetts Promise Fellowship

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masspromisefellows@neu.edu ♦ www.masspromisefellows.org

- Excellent organizational and communication skills
- Cultural competency and humility skills and experience
- Bi-lingual a plus (especially Spanish)
- Project management experience
- Non-profit work or volunteer experience
- Interest in and commitment to national and community service
- Experience working with youth
- Strong critical thinking and problem solving skills
- Ability to prioritize tasks and maintain progress on short and long-term goals
- Ability to work independently and take initiative
- Deep belief in the power and potential of young people to create social change
- Passionate about social justice and working with diverse communities
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. * Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

M-F, 9am-5pm

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:
 A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$5,920 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

How to Apply

Apply ASAP! Applicants are hired on a rolling basis.

Applicants must apply through our [General Application](#) by May 1st, 2018 and select the host site(s) of which they are interested in applying. Host sites will reach out to schedule a first round interview. If you have additional questions or would like to contact a host site, please see the e-mail contact listed above. Positions will continue to accept applications until they are listed as filled.

More Info

- Interviews will take place during May, 2018 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before June 1st, 2018. **All position offers will be provisional until 2018-2019 federal funding has been confirmed.**
- Program start date is August 7th, 2018
- More information about REC and the youth program can be found at www.recworchester.org.
- **Visit www.masspromisefellows.org for detailed program information**

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary

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disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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College of Professional Studies

