



Old Colony Y AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

Brockton-The Mission of the Old Colony Y (OCY) is to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind, and body for all. We seek to strengthen our communities through youth development, healthy living, and social responsibility. OCY Mentoring, part of our social services, is dedicated to providing youth with professionally supported mentoring relationships that foster healthy self-concepts and encourage positive decision making skills. The **Youth Enrichment Fellow** will increase our capacity to support youth in career and college exploration through a Fellow-designed curriculum and 1:1 meetings, while also integrating “youth voice” into all efforts.

Essential Responsibilities

- Research best practices for college and career exploration curriculum for Grades 9-12
- Research best practices and speakers to support curriculum through a social justice lens
- Create a targeted weekly curriculum that includes measurable goals and timeline for college/career exploration
- Coordinate and travel to youth engagement opportunities with partners (local colleges, agencies, and events)
- Maintain a cohort of 25-30 Youth Leaders and meet with them weekly to support them in their future goals for college/career exploration as well as social justice exploration
- Engage in the community through OCY and Brockton’s Promise and other networks to create new partnerships that provide Youth Leaders access to resources and opportunities to enhance career readiness skills
- Assist with maintaining accurate records regarding contacts and files for youth, volunteers, and families
- Provide support to the OCY team as it relates to college and career activities for youth in various OCY programs
- Complete required MPF data and evaluation requirements
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11 month commitment

Qualifications

- Excellent critical thinking and problem solving skills
- Interest in and commitment to national and community service
- Ability to prioritize tasks and maintain progress on short and long-term goals
- The ability to work independently and as part of a team, and with diverse constituencies
- Professional, mature, flexibility, and a good sense of humor
- BA/BS strongly preferred

Massachusetts Promise Fellowship

Northeastern University ♦ 360 Huntington Avenue, 232 YMC ♦ Boston, MA 02115
masspromisefellows@northeastern.edu ♦ www.masspromisefellows.org

- Multilingual candidates who speak Cape Verdean Creole and/or Haitian Creole are strongly encouraged to apply
 - Access to a car, and safe driving record to drive throughout SE MA community
 - Excellent organizational and communication skills
 - Deep belief in the power and potential of young people to create social change
 - Experience working with youth and committed to positive youth development
 - Passionate about social justice and working with diverse communities
 - Must be a US Citizen, US National or Permanent Resident Alien
 - Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check.
- *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday, Wednesday-Friday 9am-5pm; Tuesdays 11:30-7:30pm; some weekend and evening availability/flexibility required for community events and meetings.

Supervisor Name: Taisha White Supervisor Email: twhite@oldcolonyymca.org

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,095 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit masspromisefellowapplication2019 to complete a general application **and upload your letter of interest, resume and contact info for two references ASAP.**

More Info

- Interviews will take place during April and May, 2019 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before July 30th 2019. **All position offers will be provisional until 2019-2020 federal funding has been confirmed.**
- Program start date is August 22nd, 2019
- More information about Old Colony Y and Kidz Konnect can be found at www.oldcolonyymca.org
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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