



Old Colony YMCA Mentoring AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on mentoring, social and emotional learning, college and career readiness, academic enrichment, and community service-learning.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

BROCKTON- The Mission of the Old Colony Y (OCY) is to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind, and body for all. We seek to strengthen our communities through youth development, healthy living, and social responsibility. Big Sister Big Brother, (BSBB), part of our social services, is dedicated to providing youth with professionally supported mentoring relationships that foster healthy self-concepts and encourage positive decision making skills. The Youth Enrichment Fellow will increase our capacity to support youth in career and college exploration through a Fellow-designed curriculum and 1:1 meetings, held at both OCY and Brockton High School, while also integrating "youth voice" into all efforts.

Supervisor: Amanda Trask, atrask@oldcolonyymca.org

Essential Responsibilities

- Research best practices for college and career readiness curriculum for Grades 4-12
- Create a targeted weekly curriculum that includes measurable goals and timeline for college and career readiness
- Coordinate and travel to youth engagement opportunities with partners (local colleges, agencies, and events)
- Maintain a cohort of 20-25 Youth Leaders and meet with them weekly to support them in their future goals for college/career exploration, and in empowering younger children in mentoring relationships
- Engage in the community through Brockton's Promise and other networks to create new partnerships that provide Youth Leaders access to resources and opportunities to enhance career readiness skills
- Assist with maintaining accurate records regarding contacts and files for youth, volunteers and families
- Provide support to the team as it relates to college and career activities for youth in various OCY programs
- Build and maintain strong relationship with Brockton Public Schools
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11 month commitment

Qualifications

- Ability to work independently and take initiative

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- Excellent organizational, critical thinking, problem solving and communication skills
- Deep belief in the power and potential of young people to create social change
- Experience working with youth and commitment to positive youth development
- Passionate about social justice and working with diverse communities
- Interest in and commitment to national and community service
- Multilingual candidates are encouraged to apply
- Ability to prioritize tasks and maintain progress on short and long-term goals
- Professional and mature
- BA/BS strongly preferred; High school diploma or GED equivalent required
- Flexibility and a good sense of humor
- Access to a car, and safe driving record to transport youth throughout SE MA community
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

MONDAY, WEDNESDAY, THURSDAY, FRIDAY 9AM-5PM; TUESDAY 11-7PM; WEEKEND AND EVENING AVAILABILITY/FLEXIBILITY REQUIRED FOR SPECIAL EVENTS OR PROGRAMMING

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:
 A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$5,920 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

How to Apply

Apply ASAP! Applicants are hired on a rolling basis.

Applicants must apply through our [General Application](#) and select the host site(s) of which they are interested in applying. Host sites will reach out to schedule a first round interview. If you have additional questions or would like to contact a host site, please see the e-mail contact listed above. Positions will continue to accept applications until they are listed as filled.

More Info

- Interviews will take place during May, 2018 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before June 1st, 2018. **All position offers will be provisional until 2018-2019 federal funding has been confirmed.**
- Program start date is August 7th, 2018
- More information about Old Colony YMCA and the youth program can be found at www.oldcolonyymca.org.
- **Visit www.masspromisefellows.org for detailed program information**

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary

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disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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