



Mass General Hospital Center for Community Health Improvement Youth Scholars Program (11th Grade Scholars) AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on mentoring, social and emotional learning, college and career readiness, academic enrichment, and community service-learning.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

BOSTON-The MGH Youth Scholars Fellow's project will consist of the Fellow facilitating a weekly two-hour program during OST for thirty youth scholars (September 2018 –June 2019) and advising a small group of 12th grade scholars through the college application process. Programming for the 11th grade cohort includes, but is not limited to: retreats, orientations and enrichment activities which will be conducted during OST. Building upon the current curriculum modules, the 2018 – 2019 Fellow will facilitate more than 200 hours of programming through one-on-one and weekly group sessions for the 11th grade cohort. Potential program topics and activities will include: an introduction to careers in healthcare and medicine through department visits and job shadowships and finding the right college fit activities. As most of our scholars are students of color and the first in their families to attend college, promoting dialogue about the specific issues they may experience in the transition to college is an area we would like the fellow to explore and generate new curriculum that covers these social justice components. Ultimately, the goal is to ensure that MGH Youth Scholars are inspired about opportunities in science and healthcare, compelled to complete high school, matriculate and graduate from institutions of higher education while having the necessary mindset to thrive on a college campus and contribute as a skilled and compassionate professional.

Supervisor: Amanda Potter, Sr. Program Manager Curriculum and Learning,
apotter@mg.harvard.edu

Essential Responsibilities

- Build and establish relationships with thirty existing 11th Youth Scholars
- Expose Youth Scholars to careers, topics and professionals in science and healthcare, specifically to professionals of color
- Create activities for students to discover college majors and colleges/universities to align with their academic and professional goals
- Build scholars' leadership skills, and confidence and curiosity in science and healthcare fields
- Develop ways for parents to feel included in their child's academic pursuits and career interests

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- Monitor the academic progress of all scholars and ensure that those who need extra support are provided tutoring services and/or individual academic advising.
- Organize a college readiness event for students and families- goal to have 75% of families attend event and/or college visit
- Create curriculum to begin to address important issues in preparation for the academic and social transition to college
- Initiate the financial aid process with students, students will create FAFSA ID and identify resources for scholarships. Parents will be introduced to financial aid options and requirements
- Introduce and encourage scholars to participate in out of program college opportunities, while supporting them in the application process (BioMedical Sciences Program, Posse Scholarship, National Student Leadership Conference, overnight college visits.)
- Additional 15% of the Fellow's service year will include advising 4-6 12th graders in the fall as they finalize their college applications
- Meet students one on one to review essays, application details, prepare for interviews.
- The remaining 15% of the Fellow's year of services will be spent on general programming and support, which includes:
 - Refining practices and procedures that will strategically strengthen program impact.
 - Demonstrate superior project management, networking, and relationship building skills.
 - Work in collaboration with Youth Scholars managers on creating connections for social-emotional learning across grades 9-12.
 - Work in collaboration with CCHI's evaluation department to identify strengths and areas for improvement in academic enrichment to ensure students meet their academic goals.
 - Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
 - Make a full-time, 11 month commitment

Qualifications

- Excellent communication and organizational skills
- Experience and/or strong passion for youth development work
- Strong critical thinking and initiative
- Ability to prioritize and maintain progress on long term and short term tasks
- The desire to work with diverse constituencies
- Ability to handle multiple tasks and projects simultaneously
- Professional and mature
- Optimistic and sense of humor
- Willing to challenge self to come up with creative ideas and solutions
- Bachelor's Degree preferred
- Ability to work independently and take initiative
- Excellent organizational and communication skills
- Deep belief in the power and potential of young people to create social change
- Experience working with youth
- Passionate about social justice and working with diverse communities
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday- Friday 9am-5pm

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Some evening and weekend events

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:
A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$5,920 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

How to Apply

Apply ASAP! Applicants are hired on a rolling basis.

Applicants must apply through our [General Application](#) and select the host site(s) of which they are interested in applying. Host sites will reach out to schedule a first round interview. If you have additional questions or would like to contact a host site, please see the e-mail contact listed above. Positions will continue to accept applications until they are listed as filled.

More Info

- Interviews will take place during May, 2018 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before June 1st, 2018. **All position offers will be provisional until 2018-2019 federal funding has been confirmed.**
- Program start date is August 7th, 2018
- More information about Mass General Hospital Center for Community Health Improvement and the youth program can be found at <http://www.massgeneral.org/cchi/services/treatmentprograms.aspx?id=1492>.
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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