



Massachusetts General Hospital Center for Community Health Improvement (CCHI) AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description The MGH Youth Scholars Program will provide twenty-five 10th grade students, who have participated in our program since the ninth grade, with the academic, 21st Century, and professional development skills to expand and enhance their educational and career options. Based on the belief that there is a direct correlation between educational attainment, economic potential, and one's overall health, the Fellow's effort will aid in helping to create healthier people; and thus healthier communities. The Fellow will also work to build a future workforce that is educationally prepared and has the skills to successfully compete in a dynamic and global economy.

Essential Responsibilities

The Fellow will spend 80% of their overall year of service on executing Academic Enrichment in the area of STEM and healthcare which will include, but not be limited to the following:

- Build relationships with thirty-three existing 10th Youth Scholars and create personal academic plans.
- Expose Youth Scholars to careers/topics/professionals in STEM and healthcare, specifically to professionals of color
- Create activities for students to discover college majors and colleges/universities, as well as other postsecondary education options that align with their academic and professional goals.
- Build Scholars' leadership skills and confidence in STEM and health careers.
- Develop ways for 10th grade parents to feel included in their child's academic pursuits, and postsecondary interests.
- Monitor the academic progress of all Scholars and ensure that those who need extra support are provided tutoring services and/or individual academic advising.
- Work in collaboration with Youth Scholars managers on creating connections for academic enrichment across grades
- Work in collaboration with CCHI's evaluation department to identify strengths and areas for improvement in academic enrichment to ensure students meet their academic goals.
- Provide general programming and support
- Refining practices and procedures that will strategically strengthen program impact.
- Complete program evaluation requirements including but not limited to preparing monthly reports, a youth attendance tracker, and time sheets
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth

- Make a full-time, 10.5 month commitment

Qualifications

- The Fellow will need to demonstrate strong project management and interpersonal skills
 - Excellent project planning, prioritization, and time management skills.
 - Excellent verbal and written communications skills.
 - Ability to successfully work both autonomously and in a team environment.
 - “Can do” work ethic and optimistic sense of humor.
 - Ability to work independently and take initiative
 - Excellent organizational and communication skills
 - Deep belief in the power and potential of young people to create social change
 - Experience working with youth
 - Passionate about social justice and working with diverse communities
 - Must be a US Citizen, US National or Permanent Resident Alien
 - Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check.
- *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday – Friday: 9am-5pm. Some weekends.

Service Location: 101 Merrimac Street, Suite 620

Supervisor Name: Keisha Antoine

Supervisor Email: kantoine2@mgh.harvard.edu

Benefits

For an 10.5 month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of up to \$20,000/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,495 educational award ♦ Travel reimbursement 15+ miles for Fellow monthly meetings ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit [here](#) to complete a general application **and upload your letter of interest, resume and contact info for three references ASAP and before July 15, 2022.**

More Info

- Interviews will take place during April-June 2022 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before July 28th, 2022 to guarantee an on time program start. **All position offers will be provisional until 2022-2023 federal funding has been confirmed.**
- Program start date is August 15th, 2022
- More information about Massachusetts General Hospital (MGH) Center for Community Health Improvement (CCHI) and the MGH Youth Scholars Program can be found at <https://www.massgeneral.org/community-health/cchi>.
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews



Massachusetts Promise Fellowship
Northeastern University ♦ 360 Huntington Avenue, 208 YMC ♦ Boston, MA 02115
www.masspromisefellows.org



and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.



Massachusetts Promise Fellowship
Northeastern University ♦ 360 Huntington Avenue, 208 YMC ♦ Boston, MA 02115
www.masspromisefellows.org

