



RAFAEL HERNÁNDEZ K-8 AFTER SCHOOL PROGRAM (HASP) AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on mentoring, social and emotional learning, college and career readiness, academic enrichment, and community service-learning.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

BOSTON-While at the Hernandez After School Program (HASP) the Fellow's service consists of developing and facilitating an academic/leadership enrichment program for a small group of fifteen 6-8th grade students. This programming takes place a few days a week during after school hours. Additionally, the Fellow will support local college and community volunteers who work with students during homework time. Some additional project areas include recruiting volunteers, leading educational field trips around Boston, writing a newsletter to families, offering general program support to grades K-8, and participating in restorative justice circles. Due to the nature of being a small non-profit there are a lot of additional professional development and leadership opportunities that may arise during the Fellow's time. Finally, as a two-way bilingual school, know that everyone here is learning at least one language, and being part of multicultural community is a big part of who we are at the Hernández.

Supervisor: Sara Kilroy, kilroysarawork@gmail.com

Essential Responsibilities

- Develop and facilitate an Academic Enrichment Plan for a small group of 15-20 students in grades 6-8, and support homework help volunteers
- Recruit homework help volunteers, lead monthly educational field trips, and create a monthly newsletter
- Implement the four key service activities included in the chosen Academic Enrichment project, which includes Academic support, Volunteer Recruitment, Field Trips and Family Engagement
- Increase the level of student engagement in HASP and enhance the collaboration between the school day and HASP
- Lead and Train Peer Leaders (7/8th grade students working in HASP) to run Restorative Justice Circles
- Support occasional fundraising efforts in collaboration with the AmeriCorps VISTA position
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11-month commitment

Massachusetts Promise Fellowship

Northeastern University ♦ 360 Huntington Avenue, 232 YMC ♦ Boston, MA 02115
masspromisefellows@neu.edu ♦ www.masspromisefellows.org

Qualifications

- Ability to work independently and take initiative
- Excellent communication and organization skills
- Strong problem solving and critical thinking skills
- Ability to prioritize tasks and maintain progress on short and long-term goals
- Interest and commitment in national and community service
- Interest in being exposed to a Bilingual Spanish/English Environment
- Experience and/or willingness to do curriculum planning
- Enjoys working in a diverse community with youth and volunteers
- Collaborate with school day staff on special projects
- Deep belief in the power and potential of young people to create social change
- Experience working with youth
- Passionate about social justice and working with diverse communities
- Cultural sensitivity/experience working in with diverse groups
- CPR Training
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

MONDAY-FRIDAY, 10:30AM-6:30PM WITH SOME ADDITIONAL HOURS FOR EVENING COMMUNITY EVENTS

Benefits

For an eleven month full-time commitment and 1700 hours of AmeriCorps service Fellows receive:
A taxable living allowance of \$14,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and a \$5,815 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

How to Apply

Apply ASAP! Applicants are hired on a rolling basis.

Applicants must apply through our [General Application](#) and select the host site(s) of which they are interested in applying. Host sites will reach out to schedule a first round interview. If you have additional questions or would like to contact a host site, please see the e-mail contact listed above. Positions will continue to accept applications until they are listed as filled.

More Info

- Interviews will take place during May and June of 2018, and reasonable accommodations will be made available for interviews upon request
- Selection decisions will be made on or before June 1st, 2018. **All position offers will be provisional until 2018-2019 federal funding has been confirmed.**
- Program start date is August 7th, 2018
- More information about The Rafael Hernández Boston Public School and the Hernández after school program can be found at <http://rafaelhernandezk8.org/>
- **Visit www.masspromisefellows.org for detailed program information**

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The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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