



Friends of the Rafael Hernández School AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 5-8. Fellow projects focus on college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description The Rafael Hernández Dual Language School in Roxbury MA serves students in kindergarten through eighth grade. We are seeking a Massachusetts Promise Fellow to facilitate academic support and enrichment programming for sixth through eighth graders in our After School program. In addition to traditional academic support, the Fellow will integrate academics with age appropriate service action projects based on the ideas and concerns of students, and through implementation, will strengthen relevant academic and social-emotional skills.

Essential Responsibilities

- Support academic growth of students through 1:1 and small group activities in the Hernández After School program
- Collaborate with Middle School teachers and support staff to create individualized plans for each student in their cohort and track progress weekly
- Lead exploration of historical social justice movements and develop and implement a social action project based on the interests of students
- Participate in weekly professional learning communities with middle school teachers; participate in bi-weekly team meetings with other AmeriCorps members and After School staff
- Maintain records, lesson plans, and legacy documents to allow sustainability of work
- Complete required MPF data and evaluation requirements
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 10.5 month commitment

Qualifications

- Experience and/or interest in working with Middle School age students
- Flexibility and ability to thrive in a fast-paced school environment
- Respect and appreciation of linguistic and cultural diversity
- Interest in social justice issues and implementation of social action projects with students
- Ability to work as a collaborative team member
- Spanish language proficiency preferred, though not required
- Ability to work independently and take initiative
- Excellent organizational and communication skills

- Deep belief in the power and potential of young people to create social change
- Passionate about social justice and working with diverse communities
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check.
*Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule: Monday through Friday, 10:30 to 6:30pm

Site Location: Rafael Hernández Dual Language School, 61 School Street, Roxbury MA 02119

Supervisor Name: Danielle Costello

Supervisor Email: director@friendsofthehernandez.org

Benefits

For an 10.5 month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of up to \$20,000/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,495 educational award ♦ Travel reimbursement 15+ miles for Fellow monthly meetings ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit [here](#) to complete a general application **and upload your letter of interest, resume and contact info for three references ASAP and before July 15, 2022.**

More Info

- Interviews will take place during April-June 2022 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before July 28th, 2022 to guarantee an on time program start. **All position offers will be provisional until 2022-2023 federal funding has been confirmed.**
- Program start date is August 15th, 2022
- More information about Friends of the Hernández and the Hernández School and the youth programs can be found at <https://rafaelhernandezk8.org/>
- Visit www.masspromisefellows.org for detailed program information.

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.



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