



## Friends of the Hernández AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

**The Massachusetts Promise Fellowship** achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

### Service Description:

The Massachusetts Promise Fellow will build and pilot a leadership curriculum for 15-20 middle school students, focused on self-identity and college and career exploration. Through immersive field trips, guest speakers, hands-on activities, and group mentorship, the MPF will bolster students' academic engagement and prepare them for high school and beyond. Additional project areas include leading field trips, writing newsletters to families, and engaging in Restorative Justice Circles. The Fellow will work creatively and collaboratively with the FOH team, staff at the Hernández Two-Way Bilingual school, and families to engage and empower middle school students.

### Essential Responsibilities:

- Implement the key service activities included in the Career & College Exploration project:
- Leadership Curriculum Design, Field Trips, and Family Engagement
- Develop and facilitate a Leadership Curriculum for a group of 15-20 6-8th grade students
- Plan and execute field trips
- Increase student engagement in the Hernández After School Program (HASP) and enhance the collaboration between the school day and HASP
- Collaborate with AmeriCorps VISTA on family engagement projects to build the relationship between HASP and families
- Supervise and hold monthly professional development trainings with 8th grade Peer Leaders
- Support Hernandez school day teachers in middle school classrooms *up to 2 hours a week*
- Complete program evaluation requirements including but not limited to preparing monthly reports, a youth attendance tracker, and time sheets
- Travel at least once/month for Fellowship trainings and retreats throughout the Commonwealth

### Qualifications:

- Excellent organizational, written and communication skills
- Strong critical thinking and problem-solving skills
- Ability to prioritize tasks and follow through with goals
- Youth development experience, and/or a desire to learn about working with young people
- Spanish speaking and writing skills and/or interest in learning
- Desire to learn more about/experience curriculum planning for young people
- Enjoys working with a diverse community of youth, volunteers, and school day staff
- Bachelor's Degree or equivalent experience
- Respect and appreciation for cultural and linguistic diversity
- Must be a US Citizen, US National or Permanent Resident Alien

- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *\*Eligibility to participate in MPF is contingent on the results of this screening*
- Make a full-time, 11-month commitment

#### **Fellow Schedule:**

- Monday - Friday, 10:30 am - 6:30 pm,
- Occasional hours for evening events.

#### **Fellow Service Location:**

- 61 School Street Roxbury, MA 02119

**Supervisor Name:** Jeffrey Mestre

**Supervisor Email:** [coordinator@friendsofthehernandez.org](mailto:coordinator@friendsofthehernandez.org)

#### **Benefits**

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive: A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,195 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

#### **Contact Information**

**Apply ASAP!** Applicants are hired on a rolling basis.

Visit [mpfapplication2020](#) to complete a general application **ASAP before July 1, 2020**

#### **More Info:**

- Selection decisions will be made on or before July 20, 2020. **All position offers will be provisional until 2020-2021 federal funding has been confirmed.**
- Program start date is August 17<sup>th</sup>, 2020
- More information about the Friends of the Hernández and the youth program can be found at <https://rafaelhernandezk8.org/afterschool-program/>
- Visit [www.masspromisefellows.org](http://www.masspromisefellows.org) for detailed program information

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The Massachusetts Promise Fellowship (MPF) is an equal opportunity employer. At MPF, we do not just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, youth, and our community. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.