



Friends of the Rafael Hernández, Inc. AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

Roxbury-The MPF will build and pilot a leadership curriculum for 15-20 middle school students, focused on self-identity and college and career exploration. Through immersive field trips, guest speakers, hands-on activities, and group mentorship, the MPF will bolster students' academic engagement and prepare them for high school and beyond. Additional project areas include leading field trips, writing newsletters to families, offering general program support to grades K1-4, and engaging in Restorative Justice Circles. The Fellow will work creatively and collaboratively with the FOH team, staff at the Hernández Two-Way Bilingual School, and families to engage and empower middle school students.

Essential Responsibilities

- Implement the key service activities included in the Career & College Exploration project: Leadership Curriculum Design, Field Trips, Peer Leader Development, and Family Engagement
- Develop and facilitate a Leadership Curriculum for a small group of 15-20 6-8th grade students
- Plan and execute field trips
- Increase student engagement in HASP and enhance the collaboration between the school day and HASP
- Collaborate with AmeriCorps VISTA on family engagement projects to build the relationship between HASP and families
- Supervise and hold monthly professional development trainings with 8th grade Peer Leaders
- Up to two hours a week, support Hernandez school day teachers in middle school classrooms
- Complete required MPF data and evaluation requirements
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11 month commitment

Qualifications

- Strong critical thinking and problem solving skills
- Ability to prioritize tasks and follow through with goals
- Spanish speaking and writing skills and/or interest in learning, but not required
- Desire to learn more about/experience curriculum planning for young people
- Bachelor's Degree or equivalent experience
- Respect and appreciation for cultural and linguistic diversity
- Ability to work independently and take initiative

Massachusetts Promise Fellowship

Northeastern University ☐ 360 Huntington Avenue, 232 YMC ☐ Boston, MA 02115
masspromisefellows@northeastern.edu ☐ www.masspromisefellows.org

- Excellent organizational and communication skills
 - Deep belief in the power and potential of young people to create social change
 - Experience working with youth
 - Passionate about social justice and working with diverse communities
 - Must be a US Citizen, US National or Permanent Resident Alien
 - Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check.
- *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday - Friday, 10:30 am - 6:30 pm, with occasional hours for evening events. Please note the months of July and August there is no program, and greater flexibility for program planning/completing the Legacy Project.

Supervisor Name: Sara Kilroy

Supervisor Email: director@friendsofthehernandez.org

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,095 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit masspromisefellowapplication2019 to complete a general application **and upload your letter of interest, resume and contact info for two references ASAP and before May 1st, 2019.**

More Info

- Interviews will take place during April and May, 2019 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before July 1st, 2019. **All position offers will be provisional until 2019-2020 federal funding has been confirmed.**
- Program start date is August 5th, 2019
- More information about Friends of the Hernández and the youth program can be found at <https://rafaelhernandezk8.org/afterschool-program/>
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

Massachusetts Promise Fellowship

Northeastern University ☐ 360 Huntington Avenue, 232 YMC ☐ Boston, MA 02115
masspromisefellows@northeastern.edu ☐ www.masspromisefellows.org