



Children's Services of Roxbury AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description:

Children's Services of Roxbury seeks a Massachusetts Promise Fellow for our Youth and Police in Partnership (YPP) program. YPP engages youth to become agents of community change through leadership development, civic engagement, goal setting, and pursuit of career and educational excellence. The Fellow will work closely with the Program Director to build a college and career curriculum, develop new and enhance current partnerships with companies and institutions of higher education, expand evaluation of academic performance outside of the program, and work one-on-one and in groups with young people to establish and achieve goals.

Essential Responsibilities:

- Evaluate current career exploration programming and meet with young people and partners to understand the value for both parties
- Trial new methods for career exploration – ex. expanding job shadowing program to positions beyond current law enforcement members, incorporating speakers, touring offices, hosting from trade and technical schools, etc.
- Expand college partnerships and present college as an attainable goal for all young people; coordinate college tours led by current students; build relationships with non-profits focused on academic supports
- Develop partnerships with high school guidance counselors and deans to monitor student academic achievement and co-develop plans for academic pursuits
- Complete program evaluation requirements including but not limited to preparing monthly reports, a youth attendance tracker, and time sheets
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth

Qualifications:

- College Graduate
- Passion for working for young people, particularly youth of color
- Interest in learning about Boston Neighborhoods, social justice, and community policing
- Enthusiasm for youth development, and college and career exploration
- Comfort communicating with a range of individuals from high school students to law enforcement (police and district attorneys) to chief executives
- Collaborative spirit
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through

Massachusetts Promise Fellowship

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masspromisefellows@northeastern.edu ♦ www.masspromisefellows.org

the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. **Eligibility to participate in MPF is contingent on the results of this screening*

Fellow Schedule:

- Monday through Thursday from 11 – 7pm, more flexible Friday hours
- Occasional weekends, mornings, and nights

Fellow Service Location:

- 520 Dudley Street Roxbury, MA 02119

Supervisor Name: Ricardo Jean-Noel

Supervisor Email: rjean-noel@csrox.org

Benefits

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:
A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,195 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit [mpfapplication2020](#) to complete a general application **ASAP before June 1st, 2020**

More Info:

- Selection decisions will be made on or before July 1st, 2020. **All position offers will be provisional until 2020-2021 federal funding has been confirmed.**
- Program start date is August 4th, 2020
- More information about the Children's Services of Roxbury and the youth program can be found at <https://csrox.org/>
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship (MPF) is an equal opportunity employer. At MPF, we do not just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, youth, and our community. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.