



## Brockton Public Schools AmeriCorps Massachusetts Promise Fellow

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AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

**The Massachusetts Promise Fellowship** achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

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### Service Description:

The Massachusetts Promise Fellow will support the Brockton 100 Males to College initiative (B100MTC) in Brockton, MA. B100MTC is a collaboration between the Brockton Public Schools, Southeastern Regional Vocational Technical High School, Bridgewater State University, and Massasoit Community College to increase college access, enrollment, retention, and success for low-income males and males of color. We intentionally work with young, low-income Latino and African American men so that their prospects for success in college and career are more attainable. The overall project framework is anchored in strengthening young people through a positive youth development model that embraces culture, identity, and community. We engage some of Brockton's most promising yet underserved young men on a personally and educationally transformational journey.

### Essential Responsibilities:

- Support young people through a positive youth development model that embraces culture, identity, and community
- Facilitate weekly strength-based, courageous conversations about race/gender/income/equity issues and other social justice issues that impact neighborhoods and families with B100MTC participants
- Design and lead a comprehensive evaluation of the B100MTC program model, including hosting focus groups with mentors and mentees
- Influence statewide development of the program model through conversations with the Department of Higher Education about successes and challenges
- Deliver weekly college and career readiness content to at least 15 low income, males of color enrolled in the B100MTC program
- Assist with the recruitment of young men from Brockton High School and Southeastern Regional Vocational Technical High School
- Complete program evaluation requirements including but not limited to preparing monthly reports, a youth attendance tracker, and time sheets
- Travel at least once/month for Fellowship trainings and retreats throughout the Commonwealth

### Qualifications:

- Ability to work collaboratively on a team
- Driver's license and own transportation
- Bilingual, multilingual preferred, but not required
- Experience supporting students with a range of identities
- Ability to work independently and take initiative

- Excellent organizational and communication skills
- Deep belief in the power and potential of young people to create social change
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, and a fingerprint based FBI check.

**Fellow Schedule:**

- Monday – Friday: 7:00am-2:30pm
- At least one day per week from 9:30 am to 5:30pm supporting college campus visits

**Fellow Service Location:**

- Brockton High School, 470 Forest Ave, Brockton, MA 02301

**Supervisor Name:** Heather Arrighi      **Supervisor Email:** [heatherarrighi@bpsma.org](mailto:heatherarrighi@bpsma.org)

**Benefits**

For an eleven month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:  
 A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,195 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

**Contact Information**

**Apply ASAP!** Applicants are hired on a rolling basis.

Visit [mpfapplication2020](#) to complete a general application **ASAP before June 1<sup>st</sup>, 2020**

**More Info:**

- Selection decisions will be made on or before July 1<sup>st</sup>, 2020. **All position offers will be provisional until 2020-2021 federal funding has been confirmed.**
- Program start date is August 4<sup>th</sup>, 2020
- More information about the Brockton Public Schools and the youth program can be found at <https://www.bpsma.org/>
- Visit [www.masspromisefellows.org](http://www.masspromisefellows.org) for detailed program information

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The Massachusetts Promise Fellowship (MPF) is an equal opportunity employer. At MPF, we do not just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, youth, and our community. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.