



BROCKTON PUBLIC SCHOOLS

AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on and college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

Service Description

Brockton-The MA Promise Fellow will support the Brockton 100 Males to College initiative (B100MTC) in Brockton, MA. B100MTC is a collaboration between the Brockton Public Schools, Southeastern Regional Vocational Technical High School, Bridgewater State University and Massasoit Community College to increase college access, enrollment, retention, and success for low-income males and males of color (LIM MOC) and particularly young, low-income Latino and African American men so that their prospects for success in college and career are more attainable. The overall project framework is anchored in strengthening young people through a positive youth development model that embraces culture, identity and community; engaging some of Brockton's most promising yet underserved young men in a personally and educationally transformational journey.

Essential Responsibilities

- Strengthen young people through a positive youth development model that embraces culture, identity and community.
- Facilitate weekly strength-based, courageous conversations about race/gender/income/equity issues and other issues that impact neighborhoods and families with B100MTC participants
- Design and lead a comprehensive evaluation of the B100MTC program model, including hosting focus groups with mentors and mentees.
- Influence statewide development of the program model through conversations with the Department of Higher Education about successes and challenges.
- Deliver weekly college and career readiness content to at least 15 low income, males of color enrolled in the B100MTC program.
- Assist with the recruitment of young men from Brockton High School and Southeastern Regional Vocational Technical High School.
- Complete required MPF data and evaluation requirements
- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11 month commitment

Qualifications

- Ability to work collaboratively
- Driver's license and own transportation

Massachusetts Promise Fellowship
Northeastern University ♦ 360 Huntington Avenue, 232 YMC ♦ Boston, MA 02115
masspromisefellows@northeastern.edu ♦ www.masspromisefellows.org

- Bilingual, multilingual preferred, but not required
 - Demonstrate experience supporting students with a range of identities
 - Ability to work some nights and weekends
 - Ability to work independently and take initiative
 - Excellent organizational and communication skills
 - Deep belief in the power and potential of young people to create social change
 - Passionate about social justice and working with diverse communities
 - Must be a US Citizen, US National or Permanent Resident Alien
 - Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check.
- *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday – Friday: 8:00am-4:30pm. Flexible to allow for some evening and weekend activities.

Supervisor Name: Heather Arrighi

Email: heatherarrighi@bpsma.org

Benefits

For an eleven-month, full-time commitment and 1,700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of up to \$15,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and an up to \$6,095 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

Contact Information

Apply ASAP! Applicants are hired on a rolling basis.

Visit [masspromisefellowapplication2019](#) to complete a general application **and upload your letter of interest, resume and contact info for two references ASAP and before June 1st, 2019.**

More Info

- Interviews will take place during April and May, 2019 and reasonable accommodations will be made available for interviews upon request.
- Selection decisions will be made on or before July 1st, 2019. **All position offers will be provisional until 2019-2020 federal funding has been confirmed.**
- Program start date is August 5th, 2019
- More information about the Brockton Public Schools and the youth program can be found at http://www.mass.edu/strategic/read_100males.asp
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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