



MASS GENERAL HOSPITAL CENTER FOR COMMUNITY HEALTH IMPROVEMENT YOUTH PROGRAMS AMERICORPS MASSACHUSETTS PROMISE FELLOW

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on mentoring, social and emotional learning, college and career readiness, academic enrichment, and community service-learning.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

SERVICE DESCRIPTION

BOSTON-The mission of the **Massachusetts General Hospital (MGH) Center for Community Health Improvement (CCHI)** is to collaborate with community and hospital partners to build and sustain healthier communities and to enhance the hospital's responsiveness to patients and community members from diverse backgrounds. Over the past 20 years, the CCHI has worked with community partners in Chelsea, Revere, Charlestown, and Boston to assess needs and create more than 35 programs that prevent and reduce substance abuse and violence, increase access to care for vulnerable populations, eliminate racial and ethnic disparities in health care and provide opportunities for Boston youth. Building upon the current STEM modules, the 2016 – 2017 Fellow will facilitate more than 200 hours of programming through one-on-one and weekly group sessions with the 10th grade scholars. Potential program topics and activities will include: an introduction to anesthesia, stroke awareness and neurology, careers in radiation/oncology and job shadowships. The Fellow will also create and develop innovative ways to strengthen the technology and engineering components of our curriculum and involve parents in learning how to best support their child's STEM curiosity and value of STEM careers and post secondary education.

ESSENTIAL RESPONSIBILITIES

- Travel at least once/month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 12 month commitment
- Build and establish relationships with thirty-one existing 10th Youth Scholars and create personal academic plans.
- Expose Youth Scholars to careers, topics and professionals in STEM, specifically to STEM professionals of color.
- Create activities for students to discover college majors and colleges/universities to align with their academic and professional goals.
- Facilitate weekly programming for 10th grade scholars.
- Identify and implement activities/curricula to increase exposure specifically to math and engineering and foster a love of STEM learning.

Massachusetts Promise Fellowship

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- Build Scholars' leadership skills and confidence in STEM subjects (specifically math as we have observed a decreased confidence in math as students transition to 11th grade).
- Develop ways for 10th grade parents to feel included in their child's academic pursuits and STEM interests.
- Monitor the academic progress of all Scholars and ensure that those who need extra support are provided tutoring services and/or individual academic advising.
- Work in collaboration with Youth Scholars managers on creating connections for academic enrichment across grade levels.
- Work in collaboration with CCHI's evaluation department to identify strengths and areas for improvement in academic enrichment to ensure students meet their academic goals.
- Refining practices and procedures that will strategically strengthen program impact.
- Demonstrate superior project management, networking, and relationship building skills.

QUALIFICATIONS

- Excellent organizational and communication skills
- Interest in and commitment to national and community service
- Experience working with youth
- Strong critical thinking and problem solving skills
- Ability to prioritize tasks and maintain progress on short and long-term goals
- The desire to work with diverse constituencies
- Ability to handle multiple tasks simultaneously
- Ability to see the big picture without losing sight of the details
- Professional and mature
- Ability to work a flexible schedule – may require some evenings and weekends
- "Can do" work ethic and idealism
- Positive and optimistic sense of humor
- Enthusiastic about STEM and/or STEM Education
- Bachelors Degree required
- Additional language skills a plus, but not required
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

FELLOW SCHEDULE

M-F, 9AM-5PM

SOME WEEKENDS

SUPERVISOR NAME: AMANDA POTTER APOTTER@MGH.HARVARD.EDU

BENEFITS

For a one year full-time commitment and 1700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of \$14,500/year ♦ Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Loan forbearance and a \$5,775 educational award ♦ Monthly travel allowance ♦ Career coaching and support ♦ Healthcare benefits

CONTACT INFORMATION

Apply ASAP! Applicants are hired on a rolling basis.

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Visit <https://www.surveymonkey.com/r/mpfapplication2016> to complete a general application **and send a letter of interest, resume and contact info for two references ASAP** to Amanda Potter: apotter@mgh.harvard.edu

MORE INFO

- Interviews will take place during May and June of 2016
- Hiring decisions will be made on or before July 15th, 2016
- Program start date is August 10th, 2016

More information about Mass General Hospital Center for Community Health Improvement and the youth program can be found at <http://www.massgeneral.org/cchi/focusareas/OpportunitiesforYouth.aspx>

- **Visit www.masspromisefellows.org for detailed program information**

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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